



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

*Douglas J. McCarren*  
General President

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**U.S. Members affected by COVID-19 may be entitled to benefits under new law**

On March 18, 2020, the Families First Coronavirus Response Act was signed into law in the United States, and it gives new benefits to many workers whose families have been affected by the COVID-19 crisis.

Effective April 1, employees who cannot work or telework are quarantined due to a suspected COVID-19 infection, or because they were in contact with someone who has COVID-19, may be eligible for two weeks of paid sick leave from their employer. They may also be eligible for paid sick leave if they are forced to miss work and cannot telecommute in order to care for someone in their household who is sick, quarantined, or unable to attend school or daycare because it has been closed.

Employees who cannot work or telework and who have been forced to stay home from work in order to care for their minor child whose school or daycare has been closed during this crisis may be eligible for up to 12 weeks of paid Family Medical Leave from their employer.

This law takes effect on April 1, 2020 and applies to leave that is taken after that date.

The United States Department of Labor has published guidance to help determine who is eligible for these benefits. Please reference their website <https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>. More information is available on the DOL Q and A website here: <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>